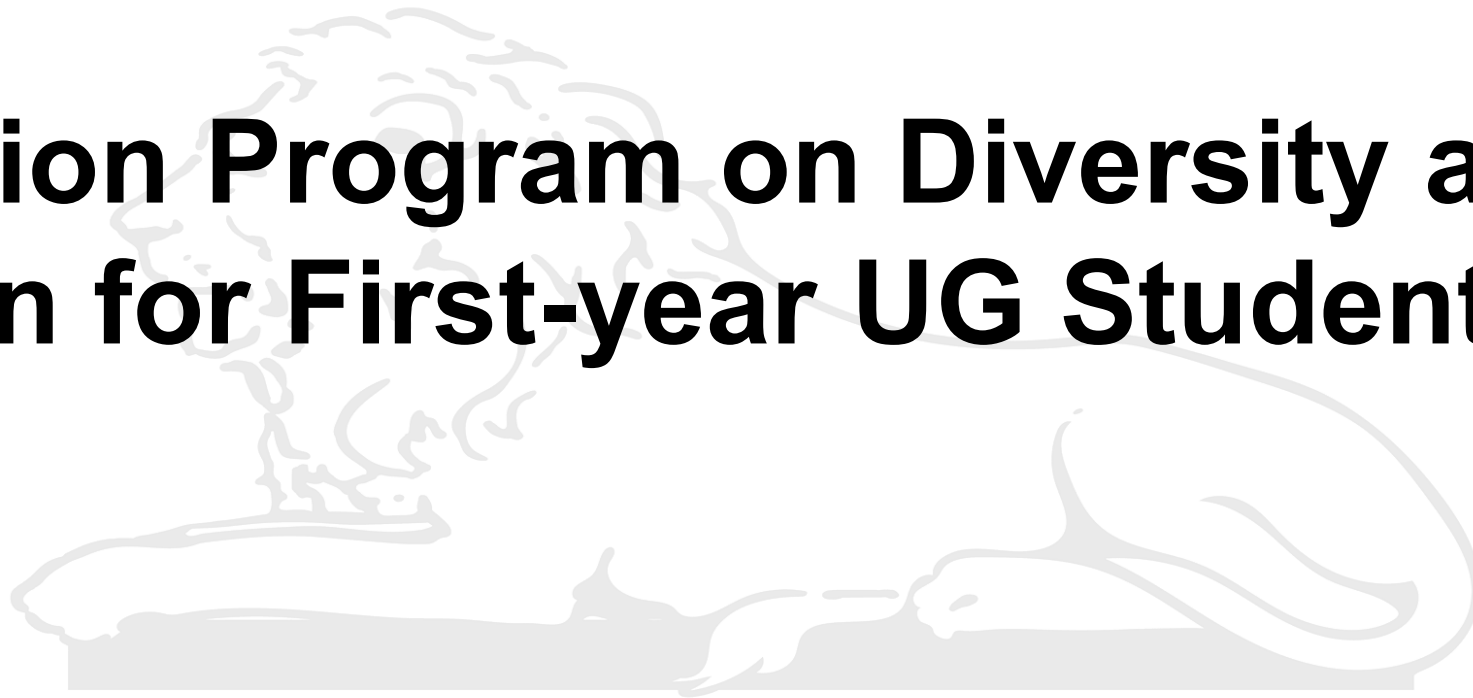
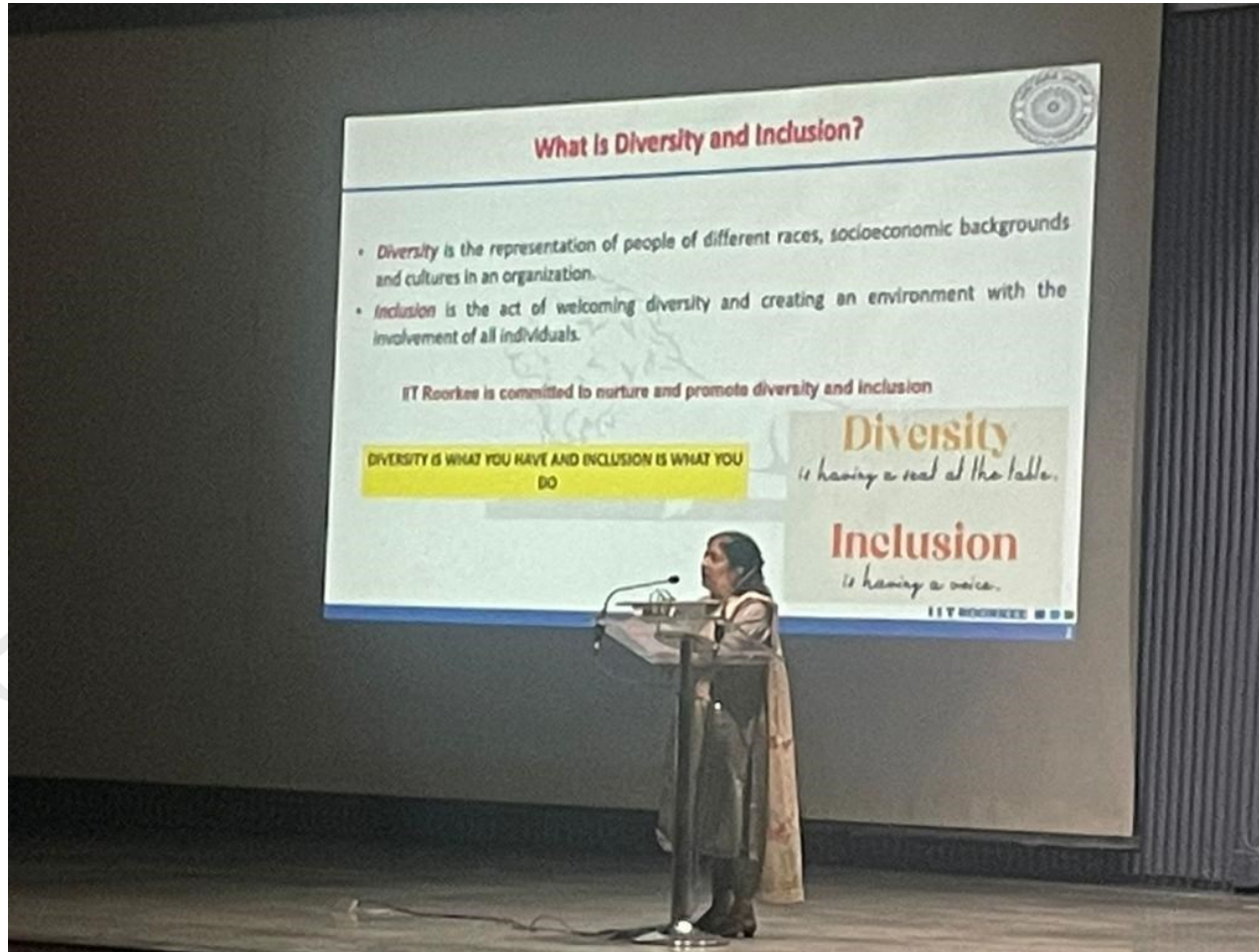


Orientation Program on Diversity and Inclusion for First-year UG Students of 2022.



- The DInC conducted an orientation programme for the newly admitted UG (approx. 1353 students) to instil the idea of diversity and inclusion in the campus on 29 October 2022.



DIVERSITY AND INCLUSION COMMITTEE (DInC)



What is Diversity and Inclusion?

- **Diversity** is the representation of people of different races, socioeconomic backgrounds and cultures in an organization.
- **Inclusion** is the act of welcoming diversity and creating an environment with the involvement of all individuals.

IIT Roorkee is committed to nurture and promote diversity and inclusion

DIVERSITY IS WHAT YOU HAVE AND INCLUSION IS WHAT YOU DO

Diversity
is having a seat at the table.

Inclusion
is having a voice.

Diversity and Inclusion Committee (DInC)

- DInC is constituted by the Board of Governors wide resolution in its 64th meeting in view of diversifying culture and values among the entire Institution, attracting diverse talent, and improving the existing Faculty/Staff/Students engagement within the Institute
- The purpose is to encourage diversity of thoughts and perspectives.
- The DInC consists of representatives from all divisions including Faculty, Non-Teaching, Technical, Management Professionals and Student Representatives.

Motto of DInC: Fostering Excellence through Diversity and Inclusion

The aim of constituting this committee is for all individuals in the Institute to be truly representative of all sections of society and for each of them to feel respected and able to give their best.

To create an environment where people exhibit their real persona by respecting, appreciating, and understanding the varying characteristics of individuals.

Subgroups Formation in DInC

Sl. No.	Subgroup Name	Scope of the Group
(a)	Document Group	Vision/Mission Statement, Outcome Policy Document
(b)	Process Group	Administrative procedures, Liaison with entities of Institute
(c)	Activity Group	Proposals, Seminar, Workshops, Talent Shows, Discussion etc. as per mandates
(d)	Statistics Group	Parametric evidence creation

Activities of DInC at IIT Roorkee



The Diversity and Inclusion Committee (DInC)

Invites
IIT Roorkee Campus Community to participate in
LOGO Design Contest

Make a logo for "The Diversity and Inclusion Committee (DInC)" and win exciting Prizes and Certificates !!

Objectives of the Committee


- To be the most diverse, inclusive, and equal institute of higher learning in India
- To improve diversity and inclusion among all stakeholders and at all organizational levels in IIT Roorkee
- To create an environment where all stakeholders are empowered & facilitated to fully realize their personal and professional growth

WIN PRIZES

- 1 Winner: Rs. 7175
- 3 Runners-up: Rs. 5175 each
- 5 Consolation Prize: Rs. 2175 each


Submission link
<https://forms.gle/8klrcvAYd3HuaVRx7>

Contact us
dinc@iitr.ac.in

Thomso Got Talent

Under the umbrella of
Diversity and Inclusion Committee (DInC) IITR



Fostering Excellence through Diversity and Inclusion

Venue : Mac Auditorium DAY 3 | 16 oct 2022 | 03:30 PM

