



भारतीय प्रौद्योगिकी संस्थान रुड़की / Indian Institute of Technology Roorkee
संस्थापन सेवाएं (विंग 'अ') / Establishment Services (Wing 'A')
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No.E.S(A) / 12392/E-4759

दिनांक : 9 मई 2022
Dated: 09th May, 2022

अधिसूचना / NOTIFICATION

Pursuant to the Board of Governors resolution No. BG/06/2022 in its 64th meeting, the Diversity and Inclusion Committee (DIC) is constituted as below. The Committee will have a tenure of two years except for the student members who will have a tenure of one year:

- Chairperson : Prof. Mahua Mukherjee, Department of Architecture & Planning
- Members : Prof. Rachita Gulati, Department of Humanities & Social Sciences
: Prof. Himanshu Jain, Department of Hydro & Renewable Energy
: Prof. Vimal Kumar, Department of Chemical Engineering
: Prof. Sarada Prasad Pradhan, Department of Earth Sciences
: Prof. Sneha Singh, Department of Mechanical & Industrial Engineering
: Dr. Amarendra Kumar Sharma, Assistant Librarian
: Major Reeti (Retd.), Assistant Registrar (Curriculum)
: Ms. Tishee Natani, B.Tech 3rd Year, Department of Biosciences & Bioengineering
: Mr. Sanat, PhD, 2nd Year, Department of Electrical Engineering

The mandate of the Committee is given overleaf.

This is issued with the approval of the Director


प्रशांत गर्ग / Prashant Garg
कुलसचिव / Registrar

प्रतिलिपि / Copy to :

1. staff-notices@iitr.ac.in, students-notices@iitr.ac.in, project-staff@iitr.ac.in
2. Channel-i

Mandate of the Diversity and Inclusion Committee

1. DIC will work with all the entities of the Institute to ensure that the Diversity and Inclusion agenda remains alive and the required changes take place at every level including the grass-root level.
2. Depending on the nature of a formulated proposal, DIC will place it before the departments or the concerned Dean or DD or Director or Senate of BoG for consideration.
3. Every six months, the DIC will be required to present a report to the Board on its activities and accomplishments.
4. Diversity and inclusion related statistics should be compiled by the DIC. Some of it may also be included in the Institute's Annual Report. This kind of information may be used for ranking and analytics purposes as well.
5. All advertisements for recruitment should include an appropriate statement on the Institute's commitment towards Diversity and Inclusivity.
6. DIC should regularly organise seminars on entrepreneurship, financial independence, and skill building so as to promote Diversity and Inclusivity.
7. An age relaxation of two years be provided to women faculty for eligibility for Institute Research Fellowship.
8. DIC will function in consultation with and as per the guidance of the Director.